



## ENVIRONMENTAL POLICY STATEMENT

Talking Rubbish believes that we have a responsibility to care for and protect the environment in which we operate. We are fully committed to improving environmental performance across all of our business activities and will encourage our business partners and members of the wider community to join us in this effort.

The company recognises our key impacts to be in the areas of:

- Energy use
- Waste generation
- Emissions to air
- Water use
- Transport
- Procurement

We will strive to meet the following objectives:

- Adopt the highest environmental standards in all areas of operation, meeting and where possible exceeding all relevant legislative requirements
- Assess our organisational activities and identify areas where we can minimise impact
- Minimise waste through careful and efficient use of all materials and energy
- Purchase sustainable products wherever feasible (e.g., recycled, FSC or low environmental impact products and energy from renewable sources)
- Train employees in good environmental practice and encourage employee involvement in environmental action
- Reduce risks from environmental, health or safety hazards for employees and others in the vicinity of our operations
- Adopt an environmentally sound transport strategy
- Aim to include environmental and ethical considerations in investment decisions where possible
- Assist in developing solutions to environmental problems
- Continually assess the environmental impact of all our operations

Talking Rubbish Ltd will periodically review performance and publish these results as part of the annual review or when major change dictates.

Name	James Adamberry
Signed	<i>J Adamberry</i>
Position	Partner
Date	19 <sup>th</sup> January 2026